

Cross-Sectoral Working Group

Bringing together Europe's automotive, aerospace & defence, and digital ecosystems to shape the future of skills, workforce development and lifelong learning.

The **COMPLEMENTS Cross-Sectoral Working Group** is an open European stakeholder forum established under the [Pact for Skills](#). It provides a collaborative platform where representatives from industry, education and training providers, research organisations, public authorities, social partners and sector associations work together to strengthen Europe's skills ecosystem.

By joining the Working Group, members contribute to the development of innovative methodologies, policy recommendations and cross-sectoral approaches that support Europe's competitiveness, resilience and green and digital transitions.

Why Join?

- Influence future European skills strategies and policy recommendations.
- Collaborate with leading experts across multiple industrial ecosystems.
- Exchange best practices, evidence and innovative approaches.
- Contribute to skills intelligence, occupational profiles and workforce planning.
- Gain visibility within a European network of organisations committed to lifelong learning.

What You'll Contribute to

- Cross-sectoral skills intelligence and labour market analysis.
- Validation of methodologies and occupational profiles.
- Policy recommendations for European, national and regional stakeholders.
- Identification of emerging technologies and future skills needs.
- Peer review of training materials and educational resources.

Expected Commitment

Participation is voluntary and primarily consists of **quarterly online meetings** (approximately two hours), occasional consultations by email, and collaboration through the project's online member area. Members are encouraged to actively share expertise, review project outputs and support dissemination within their own networks.

Become a Member

If you would like to contribute to shaping Europe's future skills landscape, we invite **you to register your interest by completing the form – following the [link](#) or QR code.**

Our team will review your application and contact you with information about upcoming meetings and collaborative activities. **The Working Group will start its activities in Q3 2026.**



About the COMPLEMENTS Project

COMPLEMENTS is an Erasmus+ Forward-Looking Project supporting the **Pact for Skills**. The project strengthens cooperation between the **aerospace & defence, automotive & mobility (represented by Automotive Skills Alliance)**, and **digital** ecosystems to develop a shared European approach to skills intelligence, workforce development and lifelong learning, with a particular focus on the evolving Security and Defence domain.

By bringing together industry, education, research organisations, public authorities and social partners, COMPLEMENTS develops common methodologies for skills intelligence, promotes interoperable training and micro-credentials, and supports policy recommendations that help Europe respond to future workforce challenges. The project also serves as a pilot model for cross-sector collaboration that can be replicated across other strategic industrial ecosystems.

More about COMPLEMENTS Project [here](#).



Co-funded by
the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.